



Corporate Social Responsibility Policy

*The Calderys Group is committed to sustainability and has a group-wide policy available [here](#). The policy below applies to the legal entity **Calderys Steelcasting India private limited** in response to the Indian companies act 2013 (CSR amendments under section 135).*

Foundational Commitment:

At Calderys Steelcasting India (formerly known as Imerys Steelcasting India Pvt Ltd), our dedication to responsible business conduct, legal compliance, and human dignity remains steadfast. Aligned with the core values and purpose of the Calderys Group, our long-term CSR vision is to elevate the well-being of local communities we serve.

Resource Allocation:

Calderys pledges to allocate a minimum of 2% of its average net profits before taxes over the past three years towards CSR initiatives. These endeavors are aimed at nurturing a thriving environment and enhancing the quality of life for our communities. Any surplus generated from CSR projects will be reinvested exclusively into further CSR initiatives, separate from business profits.

Geographic Emphasis:

Our CSR efforts are primarily directed towards urban and rural areas within our operational states. We also remain open to supporting initiatives in other regions, subject to approval by the CSR Committee.

Targeted Beneficiaries:

While ensuring inclusivity across all communities, Calderys prioritizes support for socially and economically marginalized groups, including women, children, and the elderly.



Focus Areas:

Calderys' CSR strategy revolves around Education & Skill Development, Health, Livelihoods, and Rural and Urban infrastructure. We also extend our efforts to sports, disaster relief, environment, sanitation, and water management to enrich community well-being.

Engagement Approach:

At Calderys Steelcasting, our community engagement philosophy centers on mutual respect, collaborative partnerships, and sustained commitment. We prioritize understanding the distinct context of each community to ensure our operations contribute positively to their welfare.

Delivery Mechanism:

CSR initiatives are executed internally by our CSR department or through the Calderys Social Welfare Trust. We collaborate closely with local NGOs and government bodies to design and implement programs, leveraging their expertise and regulatory compliance to maximize community benefit.

Governance Structure:

Oversight and approval of CSR activities are vested in the CSR Committee, chaired by Mr. Ish Mohan Garg, with Mr. Satyendra Kumar serving as a member.

Policy Review Process:

This CSR policy undergoes regular review by the CSR Committee, ensuring alignment with evolving community needs and strategic objectives. Amendments are made as deemed necessary to uphold our commitment to social responsibility.